

**HARMONOGRAM REALIZACJI ZAJĘĆ NA STUDIACH NIESTACJONARNYCH PIERWSZEGO STOPNIA (PLAN STUDIÓW)**

pieczęć jednostki organizacyjnej

**Kierunek: Zarządzanie**

Rok ak. 2025/2026

Rodzaj zajęć: grupa I (W-wykład, WS-wykład specjalistyczny) grupa II (C-ćwiczenia, L-laboratorium, LE - lektorat, P-praktyki, S-seminarium) grupa III (E-e-learning)

| Lp.                                                                      | Przedmiot                                             | kod                    | forma zal. po semestrze |         |   | Rozkład godzin |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    |    |     | Razem godz. | Całkowity nakład pracy studenta | Razem ECTS |     |
|--------------------------------------------------------------------------|-------------------------------------------------------|------------------------|-------------------------|---------|---|----------------|----|-------------|------|----|----|-------------|-----------|--------|----|-------------|-----------|---|----|-------------|-----------|---------|----|-------------|-----------|----|----|-------------|------|----|----|----|----|-----|-------------|---------------------------------|------------|-----|
|                                                                          |                                                       |                        |                         |         |   | I rok          |    |             |      |    |    |             |           | II rok |    |             |           |   |    |             |           | III rok |    |             |           |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
|                                                                          |                                                       |                        | 1 semestr               |         |   |                |    | 2 semestr   |      |    |    |             | 3 semestr |        |    |             | 4 semestr |   |    |             | 5 semestr |         |    |             | 6 semestr |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
|                                                                          |                                                       |                        | E                       | ZO      | Z | I              | II | III<br>I II | ECTS | I  | II | III<br>I II | ECTS      | I      | II | III<br>I II | ECTS      | I | II | III<br>I II | ECTS      | I       | II | III<br>I II | ECTS      | I  | II | III<br>I II | ECTS |    |    |    |    |     |             |                                 |            |     |
| 1. PRZEDMIOTY KSZTAŁCENIA OGÓLNEGO                                       |                                                       |                        |                         |         |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
| 1                                                                        | Język obcy (poziom B2)                                | 0413.3.ZARZ1.A1.JOB    | 5                       | 2,3,4,5 |   |                |    |             |      |    | 20 |             |           | 2      |    | 20          |           |   | 2  |             | 20        |         |    | 2           |           | 30 |    |             | 3    |    |    |    |    | 90  | 225         | 9                               |            |     |
| 2                                                                        | Techniki informacyjno-komunikacyjne                   | 0413.3.ZARZ1.A2.TECH   |                         | 1       |   |                | 15 |             |      | 2  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| 3                                                                        | Ochrona własności przemysłowej i prawa autorskiego    | 0413.3.ZARZ1.A3.OCH    |                         | 2       |   |                |    |             |      | 10 |    |             | 1         |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 10 | 25  | 1           |                                 |            |     |
| 4                                                                        | Przedsiębiorczość                                     | 0413.3.ZARZ1.A4.PRZ    |                         | 2       |   |                |    |             |      | 10 |    |             | 1         |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 10 | 25  | 1           |                                 |            |     |
| Przedmioty z dziedziny nauk humanistycznych:                             |                                                       |                        |                         |         |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
| 5                                                                        | Etyka biznesu                                         | 0413.3.ZARZ1.A5.ETY    |                         | 1       |   | 15             |    |             |      | 2  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| 6                                                                        | Kultura słowa                                         | 0413.3.ZARZ1.A6.KUL    |                         | 2       |   |                |    |             |      | 10 |    |             | 1         |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 10 | 25  | 1           |                                 |            |     |
| 7                                                                        | Podstawy logiki                                       | 0413.3.ZARZ1.A7.PLO    |                         | 1       |   | 15             |    |             |      | 2  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| Przedmiot w zakresie wsparcia studentów w procesie uczenia się*:         |                                                       |                        |                         |         |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
| 8                                                                        | Metody wspomagania uczenia się                        | 0413.3.ZARZ1.A8.MET    |                         | 2       |   |                |    |             |      |    | 15 |             |           |        | 2  |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| 9                                                                        | Radzenie sobie ze stresem                             | 0413.3.ZARZ1.A9.RAD    |                         |         |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| Przedmioty w zakresie przysposobienia akademickiego:                     |                                                       |                        |                         |         |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
| 10                                                                       | BHP                                                   | 0413.3.ZARZ1.A10.BHP   |                         |         | 1 | 4              |    |             |      | 0  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 4  | 4   | 0           |                                 |            |     |
| 11                                                                       | Szkolenie biblioteczne                                | 0413.3.ZARZ1.A11.SZB   |                         |         | 1 |                | 2  |             |      | 0  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 2  | 2   | 0           |                                 |            |     |
| 12                                                                       | Pierwsza pomoc przedmedyczna                          | 0413.3.ZARZ1.A12.PPP   |                         |         | 1 |                |    |             |      | 0  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 4  | 4   | 0           |                                 |            |     |
| Razem                                                                    |                                                       |                        |                         |         |   | 34             | 21 | 0           | 0    | 6  | 45 | 20          | 0         | 0      | 7  | 0           | 20        | 0 | 0  | 2           | 0         | 20      | 0  | 0           | 2         | 0  | 30 | 0           | 0    | 3  | 0  | 0  | 0  | 0   | 0           | 190                             | 510        | 20  |
| 2. PRZEDMIOTY PODSTAWOWE/KIERUNKOWE                                      |                                                       |                        |                         |         |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
| 13                                                                       | Matematyka                                            | 0413.3.ZARZ1.B/C13.MAT | 1                       | 1       |   | 15             | 15 |             |      | 5  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 30 | 125 | 5           |                                 |            |     |
| 14                                                                       | Mikroekonomia                                         | 0413.3.ZARZ1.B/C14.MIK | 1                       | 1       |   | 15             | 15 |             |      | 5  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 30 | 125 | 5           |                                 |            |     |
| 15                                                                       | Nauka o organizacji**                                 | 0413.3.ZARZ1.B/C15.NOO | 1                       | 1       |   | 10             | 15 |             |      | 4  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 25 | 100 | 4           |                                 |            |     |
| 16                                                                       | Podstawy prawa                                        | 0413.3.ZARZ1.B/C16.PPR | 1                       |         |   | 15             |    |             |      | 2  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| 17                                                                       | Podstawy zarządzania                                  | 0413.3.ZARZ1.B/C17.PZA | 1                       | 1       |   | 15             | 15 |             |      | 5  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 30 | 125 | 5           |                                 |            |     |
| 18                                                                       | Technologie cyfrowe w pracy menedżera**               | 0413.3.ZARZ1.B/C18.TCM |                         | 1       |   | 10             | 10 |             |      | 3  |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 20 | 75  | 3           |                                 |            |     |
| 19                                                                       | Makroekonomia                                         | 0413.3.ZARZ1.B/C19.MAK | 2                       | 2       |   |                |    |             |      | 15 | 15 |             |           | 5      |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 30 | 125 | 5           |                                 |            |     |
| 20                                                                       | Podstawy marketingu **                                | 0413.3.ZARZ1.B/C20.PMA | 2                       | 2       |   |                |    |             |      | 10 | 10 |             |           | 5      |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 20 | 125 | 5           |                                 |            |     |
| 21                                                                       | Podstawy rachunkowości                                | 0413.3.ZARZ1.B/C21.RAC | 2                       | 2       |   |                |    |             |      | 10 | 10 |             |           | 5      |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 20 | 125 | 5           |                                 |            |     |
| 22                                                                       | Statystyka                                            | 0413.3.ZARZ1.B/C22.STA | 2                       | 2       |   |                |    |             |      | 10 | 10 |             |           | 5      |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 20 | 125 | 5           |                                 |            |     |
| 23                                                                       | Nauka o przedsiębiorstwie                             | 0413.3.ZARZ1.B/C23.NOP |                         | 2       |   |                |    |             |      | 10 | 15 |             |           | 3      |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 25 | 75  | 3           |                                 |            |     |
| 24                                                                       | Cyfrowe laboratorium pracy firmy**                    | 0413.3.ZARZ1.B/C24.CLP |                         | 3       |   |                |    |             |      |    |    |             |           |        |    | 15          | 2         |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| 25                                                                       | Analiza finansowa przedsiębiorstwa                    | 0413.3.ZARZ1.B/C25.AFP | 3                       | 3       |   |                |    |             |      |    |    |             |           |        | 10 | 10          |           |   | 4  |             |           |         |    |             |           |    |    |             |      |    |    |    | 20 | 100 | 4           |                                 |            |     |
| 26                                                                       | Zachowania organizacyjne**                            | 0413.3.ZARZ1.B/C26.ZAO | 3                       | 3       |   |                |    |             |      |    |    |             |           |        | 20 | 15          |           |   | 5  |             |           |         |    |             |           |    |    |             |      |    |    |    | 35 | 125 | 5           |                                 |            |     |
| 27                                                                       | Metodologia badań w naukach o zarządzaniu i jakości I | 0413.3.ZARZ1.B/C27.MBZ |                         | 3       |   |                |    |             |      |    |    |             |           |        | 10 | 15          |           |   | 3  |             |           |         |    |             |           |    |    |             |      |    |    |    | 25 | 75  | 3           |                                 |            |     |
| 28                                                                       | Prawo gospodarcze                                     | 0413.3.ZARZ1.B/C28.PGO | 3                       |         |   |                |    |             |      |    |    |             |           |        | 15 |             |           |   | 2  |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| 29                                                                       | Podatkowe i niepodatkowe obciążenia przedsiębiorstw   | 0413.3.ZARZ1.B/C29.PNO | 3                       | 3       |   |                |    |             |      |    |    |             |           |        | 10 | 10          |           |   | 3  |             |           |         |    |             |           |    |    |             |      |    |    |    | 20 | 75  | 3           |                                 |            |     |
| 30                                                                       | Trening przedsiębiorczości                            | 0413.3.ZARZ1.B/C30.TRP |                         | 4       |   |                |    |             |      |    |    |             |           |        |    |             |           |   | 15 |             |           |         |    |             |           |    |    |             |      |    |    |    | 15 | 50  | 2           |                                 |            |     |
| 31                                                                       | Zarządzanie zasobami ludzkimi**                       | 0413.3.ZARZ1.B/C31.ZZL | 4                       | 4       |   |                |    |             |      |    |    |             |           |        |    |             |           |   | 10 | 15          | 5         |         |    |             |           |    |    |             |      |    |    |    | 30 | 150 | 6           |                                 |            |     |
| 32                                                                       | Spółeczna odpowiedzialność biznesu                    | 0413.3.ZARZ1.B/C32.SOB | 4                       | 4       |   |                |    |             |      |    |    |             |           |        |    |             |           |   | 10 | 15          | 5         |         |    |             |           |    |    |             |      |    |    |    | 30 | 100 | 4           |                                 |            |     |
| 33                                                                       | Zarządzanie finansami przedsiębiorstw**               | 0413.3.ZARZ1.B/C33.ZFP | 5                       | 5       |   |                |    |             |      |    |    |             |           |        |    |             |           |   | 15 | 15          |           |         |    |             |           |    |    |             |      |    |    |    | 30 | 125 | 5           |                                 |            |     |
| 34                                                                       | Nowoczesne strategie rozwoju przedsiębiorstw          | 0413.3.ZARZ1.B/C34.NSR | 5                       | 5       |   |                |    |             |      |    |    |             |           |        |    |             |           |   | 10 | 15          | 5         |         |    |             |           |    |    |             |      |    |    |    | 30 | 125 | 5           |                                 |            |     |
| 35                                                                       | Symulacje zjawisk społecznych                         | 0413.3.ZARZ1.B/C35.SZS |                         | 6       |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 10 | 25  | 1           |                                 |            |     |
| 36                                                                       | Zrównoważony rozwój i środowisko                      | 0413.3.ZARZ1.B/C36.ZRS | 6                       | 6       |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 5  | 10  | 5           | 20                              | 125        | 5   |
| 37                                                                       | Zarządzanie projektami**                              | 0413.3.ZARZ1.B/C37.ZPR | 6                       | 6       |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    | 5  | 10  | 5           | 20                              | 150        | 6   |
| Razem                                                                    |                                                       |                        |                         |         |   | 80             | 70 | 0           | 0    | 24 | 55 | 60          | 0         | 0      | 23 | 65          | 50        | 0 | 15 | 19          | 20        | 45      | 10 | 0           | 12        | 25 | 30 | 5           | 0    | 10 | 10 | 30 | 10 | 0   | 12          | 580                             | 2500       | 100 |
| 3. PRZEDMIOTY DO WYBORU                                                  |                                                       |                        |                         |         |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
| 38                                                                       | Seminarium dyplomowe                                  | 0413.3.ZARZ1.E38.SEM   |                         | 4,5,6   |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    | 5           |           | 10      | 3  |             |           | 5  |    | 10          | 4    |    |    | 10 | 5  | 6   | 45          | 325                             | 13         |     |
| Razem                                                                    |                                                       |                        |                         |         |   | 0              | 0  | 0           | 0    | 0  | 0  | 0           | 0         | 0      | 0  | 0           | 0         | 0 | 0  | 0           | 5         | 0       | 10 | 3           | 0         | 5  | 0  | 10          | 4    | 0  | 10 | 0  | 5  | 6   | 45          | 325                             | 13         |     |
| GRUPA PRZEDMIOTÓW Z ZAKRESU ZRÓWNOWAŻONEGO ZARZĄDZANIA PRZEDSIĘBIORSTWEM |                                                       |                        |                         |         |   |                |    |             |      |    |    |             |           |        |    |             |           |   |    |             |           |         |    |             |           |    |    |             |      |    |    |    |    |     |             |                                 |            |     |
| 39                                                                       | E-biznes **                                           | 0413.3.ZARZ1.D39.EBI   |                         | 3       |   |                |    |             |      |    |    |             |           |        | 10 | 10          |           |   | 4  |             |           |         |    |             |           |    |    |             |      |    |    |    | 20 | 100 | 4           |                                 |            |     |
| 40                                                                       | Controlling                                           | 0413.3.ZARZ1.D40.CON   | 3                       | 3       |   |                |    |             |      |    |    |             |           |        | 10 | 10          |           |   | 3  |             |           |         |    |             |           |    |    |             |      |    |    |    | 20 | 75  | 4           |                                 |            |     |

[illegible]

Zaopiniowała Rada Wydziału na posiedzeniu w dniu 20.03.2025 r.